

R G Architects, LLC

200 West Main Street Middletown, DE 19709 302.376.8100 302.376.9851 fax www.rgarchitects.net

RGA No. 17051 1 June, 2018

ADDENDUM NO. 1	STATE OF DELAWARE OMB/DFM OMB/DFM Contract No. MC3806000012 Sussex Violation of Probation – Security Upgrades Sussex Community Corrections Center 23207 DuPont Blvd. Georgetown, De 19947	
	R G Architects	
	200 West Main Street	
	Middletown, DE 19709 Phone: 202 276 8100 (phone)	
	Phone: 302-376-8100 (phone)	
	Fax: 302-376-9851 (fax) Email: chris@rgarchitects.net	
BIDS DUE:	2:00 p.m. local time on Thursday, June 21, 2018	
LOCATION:	THOMAS COLLINS BUILDING	
	Division of Facilities Management Office	
	540 S. DuPont Highway, Suite 1 (Third Floor)	
	Dover, Delaware 19901	
	Attn: Robert Robinson	

NOTICE TO ALL BIDDERS

1.0 GENERAL NOTES:

- 1.1 Bidders are hereby notified that this Addendum shall be and hereby becomes part of their Contract Documents, and shall be attached to the Project Manual for this project.
- 1.2 The following items are intended to revise and clarify the Drawings and Project Manual, and shall be included by the Bidder in their proposal.
- 1.3 Bidders shall verify that their Sub-bidders are in full receipt of the information contained herein.
- 1.4 A copy of the current bid set register is available upon request indicating individuals that have purchased project documents from R G architects.
- 1.5 The pre-bid sign-in sheet, along with Addendum #1, is being sent as a courtesy to all prebid meeting attendees; however, all future addenda will only be issued to registered plan holders.
- 1.6 All addenda will be sent out to the registered plan holders via email (or fax). Contractors are encouraged to keep an eye on their email accounts during the bidding period for such updates.

2.0 **PREBID MEETING**:

- 2.1 A Prebid Meeting was held on Thursday, June 1st, 2018 at 9:00 a.m. In the conference room of the Facilities Management Office in the Thomas Collins Building. The following items were reviewed:
 - A. Project Description: A PowerPoint presentation of the project existing conditions and an overall review of the construction drawings was discussed. No changes to the scope of work at this time.
 - B. Project Schedule: On site construction commencement is anticipated to begin upon future notice to proceed.
 - C. Bid schedule is as follows:
 - 1. The bids are due by <u>2:00 p.m. local time on Thursday, June 21, 2018</u>.
 - Substitution requests will be received until 2:00 p.m. on Thursday, June 7, 2018. Instructions for requesting substitutions are very specific and are contained in the project manual. If the contractor does not follow the processes it is automatic grounds for rejection.
 - Questions regarding the bid documents will be received until 4:00 p.m. on Friday, June 15, 2018.
 All questions must be submitted in writing (via <u>fax or mail</u>, addressed to Oscar Enderica, oscar@rgarchitects.net) to R G Architects. Neither R G
 - Architects or the Owner will answer questions verbally.
 The last day for addenda to be issued, if required, shall be Saturday, June 16, 2018.
 - D. The project will require the contractors to utilize the State of Delaware Prevailing wage rates which are in the project manual.
 - E. <u>Liquidated damages:</u> Liquidated damages are not in this contract. However, a written contract is and all conditions of that contract will be enforced as spelled out in the contract documents.
 - F. Substitutions: If a specification lists one product manufacturer as well as listing "or equal", the contractor is not obligated to submit for substitution prior to bid for that item. However, the contractor will still be responsible to meet the requirements of that product during the review process as per the specifications. If the product substituted as an equal does not meet ALL of the requirements of the specifications, as determined by the Architect, the Contractor is obligated to provide the specified product at no additional cost to the project.
 - G. Subcontractors List:
 - 1. The subcontractors list noted on the bid form in the project manual was reviewed and agreed upon.
 - 2. The General Contractor may NOT list more than one subcontractor for a discipline on the subcontractor's list.

- 3. On the Subcontractors List, the General Contractor must list the subcontractor that is providing the labor for 100% of the work in that category and as is required by the laws of Title 29.
- A. Bidders were reminded to fill out the Bid Form completely & to not leave any areas to be filled out blank. The sub-contractor list is to be also completed including a current Delaware Business License number. Bidders are to also list the Addenda issued. If five (5) Addenda was issued the Bid Form must note "1.2.3.4 & 5". Bid forms noting "1-5" will not be accepted. Bidders were also reminded to have the "Affidavit of Employees Drug Testing Program" form as part of their Bid.
- B. Drug Testing Policy: DFM reviewed the new Drug Testing Policy in place by State of Delaware. Contractors are to reference the Project Manual for additional policy procedures and Drug Testing Report Forms.
- C. The owner has offered the contractors a tour of the facility, without the escort of the design team, on <u>Thursday, June 14, 2018 at 9:00 a.m.</u> Contractors who wish to attend are asked to complete their Security Clearance Forms (attached) and return them ASAP (in order to be approved on time) to Rick Ward at <u>RichardW.Ward@state.de.us</u>

3.0 Revisions to the SPECIFICATIONS

3.1 Not at this time.

4.0 **Revisions to the DRAWINGS**

4.1 Not at this time

5.0 Questions

5.1 Question – Is the owner planning to install the security devices/magnetic locks?

5.1.1 Answer – No, contractor/sub is responsible.

5.2 Question – is there a State's prefer security vendor/installer for this project?

5.2.1 Answer – No.

- 5.3 Question Are construction/fire marshal permits required?
 - 5.3.1 Answer Yes, contractor is responsible to obtain them.

- 5.4 Question Is the exiting aluminum frame intended to be reinforced as well?
 - 5.4.1 Answer No, new work extend is only what has being specified on the construction documents.
- 5.5 Question Are the contractor personnel allowed to use the facility bathrooms?
 - 5.5.1 Answer Yes, they are allowed.

6.0 ATTACHMENT LIST:

- A. Pre Bid Sign-In Sheet
- B. Bid Register
- C. 01 35 54a Security Clearance Application DOC

PREBID MEETING SIGN-IN SVOP-Security Upgrades State of Delaware MC380600012 RG 17051PREBID MEETING SIGN-IN Facilities Management Office, Thomas Collins Building 540 S. DuPont Highway, Suite 1 (Third Floor)PREBID MEETING SIGN-IN CREATING SIGNALYFacilities Management Office, Thomas Collins Building 540 S. DuPont Highway, Suite 1 (Third Floor)PREBID MEETING SIGNALY	Jernin and Annual ann	
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\$ 100	.00 per HARD Copy set, \$50 Per Electronic PDF set			
	BID DOCUMENTS REGIŠTER PLEASE PRINT CLEARLY			
	Name of Company: Dolmana Const Schlee	_		· ·
	Physical Address: 26742 Shortly rol	_		
	City, State: <u>Grorge Jown De</u>	_	YES	NO
#01	Contact: Barry Townh	GC:	F	
	EMAIL: delserv66@ Gmail. Com			
	Fax $302 - 934 - 8750$	Deter	1	/
	Phone: 302-462-8700	Date:	_6[1]	18
	Name of Company: AMAKYOL BALL			
	Physical Address: 72-Clinty St.			
	City, State: Delaware CISp, DE 19706			
#02	Contact: Stacey Bush	GC:		
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	Fax $(327) B34 - B681$, /	
	Phone: (307) 834-8664	Date:	_6[7,	//8
	Name of Company:			
	Physical Address: 846 School St			
	City, State: HOUSTON DE 19859	_		1
#03	Contact: GREG Thompson	GC:	YES	NO
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		JT, MC.	· · · ·	T T
	Fax <u>302-422-2135</u>			
	Phone: <u>362-422-2429</u>	Date:		
	Name of Company: Kent Construction Co	_		
	Physical Address: 2 Big Dak Road			
	City, State: Smyrna, DE 19977	_		
#04	contact: tony Runolds	GC:	YES.	
			lana di la d	
	EMAIL: tony - @ Kent construction	CD, CC	רמנ	t-
	Fax <u>302.653.2108</u>			_
4	Phone: 302.653.6469	Date:	611	18

SECURITY CLEARANCE APPLICATION DELAWARE DEPARTMENT OF CORRECTION

PLEASE PRINT CLEARLY

WHO SHOULD COMPLETE THIS FORM:

1. Applicants requesting one-time access or occasional access (whether for one facility or multiple facilities)

ii. Applicants requesting a badge for access to one or more facilities (frequent access for period of 1 year or more)

Note: These applicants will be directed to Human Resources after this form is approved

iii. Individuals requesting to schedule an offender visit may be asked to complete this form.

Volunteers, interns and professional service visitors must attach a letter from their sponsoring organization. Letter must be on agency letterhead, signed by the agency's director and include the name and title/role of the applicant and the name of the program.

WHO SHOULD NOT COMPLETE THIS FORM:

(1) Attorneys

(2) Employees of DOC's contracted medical/behavioral health provider (please contact DOC's Human Resources directly)

SECTION 1: PERSONAL INFORMATION & CRIMINAL HISTORY

NAME:				
(LAST)		(FIRST)	(MIDDLE)	
PLEASE LIST ALL OTI NAMES:	HER NAMES YOU HAV	VE USED INCLUDING MAID	EN, NICKNAMES A	ND RELIGIOUS
DOB:	PLACE OF BIRTH:		SSN#:	
SEX: MALE / FEMALE	RACE:	DRIVER'S LICENSE #:		STATE:
ADDRESS:	<u></u>	· · · · · · · · · · · · · · · · · · ·	APT #:	
СІТҮ:		STATE:	ZIP:	
PHONE: HOME: (_)	WORK: ()		

PLEASE LIST WHICH FACILITY(IES) YOU ARE REQUESTING ACCESS TO:

PLEASE SELECT TYPE OF ACCESS REQUESTED

Offender Visit

EMAIL:

One Time Access (i.e. single event) *No badge issued

Occasional Volunteer or Service Provision (Less than 3 days per week or less than 165 days per year for a period of one year or less) * No badge issued

Frequent/Long Term Volunteer or Service Provision (At least 3 days per week or 165 days per year for a period of one year or more) * You will be directed to HR to fill out a badge application packet after this form has been approved by the respective DOC Bureau Chief

DO YOU HAVE ANY <u>ARRESTS</u> FOR CHARGES OTHER THAN TRAFFIC TICKETS (WHETHER CONVICTED, DISMISSED, NOLLE PROSSED, OR PARDONED)? NO/YES (IF YES, COMPLETE BELOW). IF YOU NEED MORE ROOM, PLEASE ATTACH A SEPARATE SHEET.

COUNTRY:_____

DATE:

OFFENSE:

HAVE YOU EVER BEEN CO/ (IF YES, COMPLETE BELOW	<u>VICTED OF AN OFFENSE OTHER THAN A TRAFFIC TICKET?</u> NO /YES A. IF YOU NEED MORE ROOM, PLEASE ATTACH A SEPARATE SHEET.
COUNTRY:	DATE:
OFFENSE:	SENTENCE:
ARE YOU PRESENTLY UND	R DEPT. of CORRECTION SUPERVISION: NO/YES (IF YES, WHAT):
ARE YOU RELATED TO OR	NOW ANYONE INCARCERATED AT A DOC FACILITY, NO/ YES
IF YES, NAME OF INMATE A	ND YOUR RELATIONSHIP TO THEM:
APPLYING FOR AN OFFEND	FOR SECURITY CLEARANCE REQUEST <u>DO NOT COMPLETE THIS SECTION IF</u> <u>R VISIT.</u> IF REQUESTING ONE-TIME PRISON ACCESS FOR A SINGLE EVENT, NS MARKED WITH AN ASTERISK (*).
*REASON FOR CLEARANCE	
*DATE(S) OF ACTIVITY:	*ORGANIZATION:
*PROGRAM NAME:	
*JOB TITLE:	*HOW LONG EMPLOYED/VOLUNTEERING:
	HONE NUMBER, AND EMAIL:
	OR PROFESSIONAL SERVICES WILL YOU BE PROVIDING?
DESCRIBE YOUR QUALIFIC	TIONS FOR PROVIDING PROFESSIONAL OR VOLUNTEER SERVICES:
LIST ANY PAST OR PRESEN (INCLUDE NAME, LENGTH (PROFESSIONAL OR VOLUNTEER ORGANIZATIONS YOU PARTICIPATED IN F SERVICE, CONTACT PERSON, AND PHONE NUMBER OR EMAIL):
SECTION 3. DI FASE READ	ND SIGN ALL APPLICANTS MUST COMPLETE THIS SECTION will verify my criminal record information. I also understand that my application may be
	DATE:

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DOC USE ONLY:

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The following is the result of the DELJIS and NCIC records checks:			
DELAWARE WANTS	/WARRANTS	DELWARE CRIMINAL HISTORY	
NCIC WANTS/WARF	ANTS	NCIC CRIMINAL HISTORY	
DELJIS/NCIC INVESTIGATOR	SIGNATURE	DATE	
APPROVED Denied	APPROVAL EXPIRES ON:		
 (1) Dishonest (2) Active per (3) Any crimit (4) Any incar (5) Pending his contrabation 	NDICATE REASON BELOW: /incomplete application; inding charges/warrants/capiases; nal conviction within the past two yes ceration in a Delaware correctional fa tigation against DOC involving appli- id, affiliation with confirmed security ty, life, safety, and health of the facilit	ncility within the past three years; cant, arrest for escape, conviction for smuggling prison threat group, or previous institutional misconduct relating to	

(6) Other (See Investigation for info).

REVIEWER'S SIGNATURE;______DATE:_____

Page 3 of 3

A GUIDE TO THE PREVENTION AND REPORTING OF SEXUAL ABUSE AND MISCONDUCT WITH OFFENDERS

PREA Information for Contractors, Vendors, and Volunteers with Limited Contact with Offenders

Please Read, Sign, and Return this Acknowledgement Form with the Security Clearance Application

Staff Sexual Misconduct

Delaware Department of Correction (DDOC) policy 8.60 specifically forbids any activity associated with or that promotes acts of sexual conduct, including sexual harassment between offenders and DOC staff. In this definition, "staff" includes: contractors, vendors and volunteers of the DOC. An "offender" means someone incarcerated in a correctional facility or under supervision in the community. DDOC policy 8.60 contains detailed descriptions of what constitutes sexual misconduct and staff misconduct of a sexual nature (Policy 8.60 is available on the DDOC website at: <u>http://www.doc.delaware.gov/downloads/policies/policy_8-60.pdf</u>)

Forms of sexual misconduct include, but are not limited to:

- 1. Any behavior of a sexual nature directed toward an offender by a Department staff, contract staff, or volunteer.
- 2. Inappropriate touching between offenders and staff.
- 3. All completed, attempted, threatened, or requested sexual acts between Department staff and the offender.
- 4. Sexual comments and conversations with sexually suggestive innuendos or double meanings.
- 5. Display or transmittal of sexually suggestive posters, objects, or messages.

Depending on the investigation findings of an alleged incident, the outcome may result in the loss of your job/assignment and the possibility of criminal charges. In addition, persons accused of sexual harassment in civil or criminal proceedings may be held personally liable for damages to the person harassed.

An Abuse of Power

Due to the imbalance of power between offenders and staff in correctional settings, sexual interactions between staff (who have power) and offenders (who lack power) are unprofessional, unethical and illegal. Some offenders who lack power may become sexually involved with staff in an effort to equalize the imbalance of power. Occasionally an offender may try to use sex to improve his/her standing or circumstances (e.g., better job, avoid disciplinary action, affect a release plan, gain privileges, etc.). As a DOC contractor, vendor or volunteer, your designated assignments place you in a position of authority over the offenders with whom you interact in a professional capacity. It is not possible to have a relationship as equals because you have a responsibility to maintain custody, evaluate work performance, and/or provide input to issues that affect release dates, return to prison, or other sanctions.

Because of the imbalance of power between offenders and staff, vendors, contractors and volunteers, there can never be a consensual relationship between staff and offenders. In fact, the law states "consent" is not a defense to prosecution. Here are some factors to consider.

History of Victimization

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Some staff don't think of offenders as 'victims' of staff sexual misconduct, especially when the offender appears to be a willing participant or even initiated the sexual or 'romantic' interactions with a staff member. The offender is always the victim because of the imbalance of power. The consent or willingness of an offender to participate may be a survival strategy or a learned response to previous or current victimization. Many offenders have a history of victimization (physical and/or sexual abuse), which may make them especially vulnerable to the sexual overtures of persons in positions of authority. Their perception of affection/love may be skewed by this background of abuse, making it impossible for them to refuse advances of a staff member.

In some instances, particularly for female offenders, their survival in the community has been directly related to using their sexuality to obtain the means to survive. Coupled with low self-esteem, this carries over into their conduct in prison and while under community supervision.

As the person in authority, it is your responsibility to discourage, refuse and report any overtures as well as maintain professional boundaries at all times. Boundaries in relationships can be difficult. If you question your professional boundaries with an offender or feel uncomfortable with his/her actions or advances toward you, talk to another person you respect and/or bring this matter to the attention of a DOC employee before it gets out of control.

Red Flags:

The following are behaviors or 'red flags' that may signal you or someone you work with is in danger of engaging in sexual misconduct with an offender:

- · Spending a lot of time with a particular offender
- Change in appearance of an offender or staff member
- Deviating from agency policy for the benefit of a particular offender
- · Sharing personal information with an offender
- Horseplay
- · Overlooking infractions of a particular offender
- Doing favors for an offender
- · Consistently volunteering for a particular assignment or shift
- · Coming to work early/staying at work late
- Flirting with an offender

Some Other Things to Consider:

Amorous or sexual relationships with an offender are seldom a secret. Such behavior will subject you to disrespect and manipulation from other offenders that may be aware of your situation. Once in a relationship, professional judgment becomes clouded and the normal defenses that exist to protect you will be compromised. When acting on emotions, you may take actions that would otherwise be considered inappropriate in a correctional environment (either in custody or in the community).

Amorous or sexual relationships are inappropriate and illegal when they occur between an offender and any staff member, contractor, vendor or volunteer. Offenders depend upon staff to provide for their board and care, ensure their safety, address their health care needs, supervise their work and conduct, and act as role models for socially acceptable conduct. Your conduct and the decisions you make reflect not only on your own reputation, but also on that of your peers and the agency you represent.

How to Maintain Appropriate Boundaries:

Most staff/offender sexual misconduct occurs only after seemingly innocent professional boundaries have been crossed. The following behaviors will assist you in maintaining appropriate boundaries: • Maintain professional distance

- Focus behavior on duties and assignments
- Do not become overly close with offenders
- · Do not share your own or other staff person's personal information with or around offenders
- When speaking to offenders about other staff, refer to the staff by their title or as Ms. or Mr.
- · When speaking to offenders refer to them as Ms. or Mr. and their last name
- Do not accept gifts or favors from offenders

• Be knowledgeable of Departmental policy and procedure, rules of conduct and laws regarding sexual misconduct and sexual harassment.

A Duty to Report

5.4

Staff must report any inappropriate staff/offender behavior immediately. The presence of illegal and unethical behavior by staff compromises the security and safety of the agency. Staff that fail to report such behavior will be held accountable and sanctioned through dismissal. All efforts will be made to ensure the confidentiality of the reporting staff member.

I HAVE READ AND UNDERSTAND THE INFORMATION PROVIDED IN THIS DOCUMENT.

DATE:

SIGNATURE:______ PRINTED NAME:______

ORGANIZATION / COMPANY

PROGRAM NAME: