

STATE OF DELAWARE DEPARTMENT OF CORRECTION BUREAU OF MANAGEMENT SERVICES / PURCHASING 245 MCKEE ROAD DOVER, DELAWARE 19904

TO: ALL OFFERERS

FROM: PURCHASING SERVICES ADMINISTRATOR

SUBJECT: SEPTEMBER 5, 2013 PRE-BID MEETING TRANSCRIPT FOR PROPOSAL NO.:

DOC1426-HEALTH, Correctional Health Care Services

ADDENDUM #8-October 1, 2013

Pursuant to the Request for Proposal DOC1426-HEALTH, Correctional Health Care Services mandatory Prebid meeting with facility visits were conducted on September 4th and 5th by the Bureau of Correctional Health Care Services.

The following is the official transcription of the Pre-Bid Meeting Conducted on September 5, 2013.

The Terms and Conditions of the RFP otherwise remain unchanged.

In The Matter Of:

Correctional Healthcare Services
RFP Meeting

RFP Meeting September 5, 2013

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	Page 1		Page 3
1		1	Dan Ronay, R-o-n-a-y, Correctional
34		2	Healthcare Companies.
5	Correctional Healthcare Services RFP Meeting	3	
6	r	4	Systems.
7	Howard R. Young Correctional Institution	5	
8	1301 East 12th Street	6	Systems.
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		8	
10	1:20 p.m.	9	Correct RX Pharmacy.
11		10	Karen Riley, Correct Care Solutions.
12	Presented by James C. Welch, RN, HNB-BC, Chief	11	Jon Bosch, B-o-s-c-h, Correct Care
13	Bureau of Correctional Healthcare Services	12	Solutions.
14		13	Ann Borell, Contract Pharmacy
15		14	Services.
16		15	Patricia Dain, D-a-i-n, CFT Health
17		16	Systems.
18		17	Gary Pribozie, P-r-i-b-o-z-i-e,
19		18	BosWell Pharmacy Services.
1		19	Dan Golby, G-o-l-b-y, BosWell
20		20	Pharmacy.
21	WILCOX & FETZER	21	Curtis Miles, Corizon.
22	Registered Professional Reporters 1330 King Street - Wilmington, Delaware 19801	22	Mark Fleming, F-l-e-m-i-n-g,
23	(302) 655~0477	23	Corizon.
24	www.wilfet.com	24	Chuck Jones, PharmaCorr.
	Page 2		Page 4
1	MR. WELCH: Hello. Welcome to the	1	Jason Baker, Diamond Pharmacy
2	debrief for the Department of Correction. And	2	Services.
3	I'm Jim Welch. Most of you know me. What I'd	3	Jeff DiGiorgio, D-i-G-i-o-r-g-i-o,
4	like you to do is we'll start here and go around,	4	Diamond Pharmacy.
5	name and agency that you're with, please.	5	Phil Morgan, Warden, DOC.
6	(The participants introduced	б	Mark Emig, DOC.
7	themselves as follows:	7	Anna Sanchez, DOC.
8	Keith Stone, K-e-i-t-h, Cardinal	8	Jessica Piccolo, DOC.
9	Health.	9	Vincent Carr, DOC.
10	Terry Copeland, Cardinal Health.	10	Phillip Parker, DOC.
11	Andrea Mason with Advanced	11	Brian Emig, DOC.)
	Pharmaceutical Consultants.	12	MR. WELCH: Thank you for that. And
13	Don Doherty, Corizon.	f	she has your cards, and she will make sure that
14	Tom Hassen, H-a-s-s-e-n, Wexford		your names are spelled correctly. And, again,
1	Health.	15	this will be posted, and it'll be emailed to you.
16	Cheryl Long, Wexford Health.	16	And it will also be posted on the site that
17	Cheryl Long, Wexford Health. Mary Sellman, Connections Community	16 17	you've been going to for your answers to the
17 18	Cheryl Long, Wexford Health. Mary Sellman, Connections Community Support Programs.	16 17	you've been going to for your answers to the different questions.
17 18 19	Cheryl Long, Wexford Health. Mary Sellman, Connections Community Support Programs. Robin Timme, T-i-m-m-e, Connections	16 17 18 19	you've been going to for your answers to the different questions. Sign-in sheet. Oh, yes. We have
17 18 19 20	Cheryl Long, Wexford Health. Mary Sellman, Connections Community Support Programs. Robin Timme, T-i-m-m-e, Connections Community Support Program.	16 17 18 19 20	you've been going to for your answers to the different questions. Sign-in sheet. Oh, yes. We have our sign-in sheet with all of you for each day.
17 18 19	Cheryl Long, Wexford Health. Mary Sellman, Connections Community Support Programs. Robin Timme, T-i-m-m-e, Connections Community Support Program. Brent Bavington, PrimeCare Medical.	16 17 18 19 20	you've been going to for your answers to the different questions. Sign-in sheet. Oh, yes. We have our sign-in sheet with all of you for each day. Email addresses should be legible.
17 18 19 20	Cheryl Long, Wexford Health. Mary Sellman, Connections Community Support Programs. Robin Timme, T-i-m-m-e, Connections Community Support Program. Brent Bavington, PrimeCare Medical. Derek Hughes, PrimeCare Medical.	16 17 18 19 20 21	you've been going to for your answers to the different questions. Sign-in sheet. Oh, yes. We have our sign-in sheet with all of you for each day. Email addresses should be legible. The mission of the DOC is to protect
17 18 19 20 21 22 23	Cheryl Long, Wexford Health. Mary Sellman, Connections Community Support Programs. Robin Timme, T-i-m-m-e, Connections Community Support Program. Brent Bavington, PrimeCare Medical. Derek Hughes, PrimeCare Medical. Cynthia DiMarco, Correction	16 17 18 19 20 21 22 23	you've been going to for your answers to the different questions. Sign-in sheet. Oh, yes. We have our sign-in sheet with all of you for each day. Email addresses should be legible. The mission of the DOC is to protect the public by supervising adult offenders through
17 18 19 20 21 22 23	Cheryl Long, Wexford Health. Mary Sellman, Connections Community Support Programs. Robin Timme, T-i-m-m-e, Connections Community Support Program. Brent Bavington, PrimeCare Medical. Derek Hughes, PrimeCare Medical.	16 17 18 19 20 21 22 23	you've been going to for your answers to the different questions. Sign-in sheet. Oh, yes. We have our sign-in sheet with all of you for each day. Email addresses should be legible. The mission of the DOC is to protect

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- 1 facilities.
- 2 This is the organizational chart.
- 3 As you see, we're down here. We're in the direct
- 4 line from the commissioner to the Bureau of
- 5 Correctional Healthcare Services. We are one of
- 6 the four bureaus in the Office of the
- 7 Commissioner.
- 8 This is our staff. If you may or
- 9 may not have seen an organization chart before,
- 10 I'm the bureau chief. Dr. Carr is our medical
- 11 director responsible for the staff. We do have a
- 12 vacant contract physician position, and you
- 13 probably will see an RFP for this in the next
- 14 couple of weeks, so if you have somebody who you
- 15 want to say that might be interested, we do have
- 16 a contract position that's coming up.
- 17 And then Anna, you've met Anna,
- 18 who's my administrative assistant, and Shannon,
- 19 who also sends information back and forth, who
- 20 helps us in our office as a casual seasonal.
- I think you've heard this before.
- 22 Delaware has a unified system. There are no
- 23 county jails. This is a unified system. So
- 24 that's why when you've heard this kind of mixture

1 of sentenced and unsentenced. We have no jails

2 in Delaware. You get arrested here in Delaware,

8 adult and juvenile offenders; however, we do not

9 house, except for those persons who are here in

11 years old who are here. We don't house juveniles

10 the YCOP program, persons that are 16 and 17

But you will have to work on -- for

14 those 16- and 17-year-olds, there are specific

15 health care things that you need to address in

We have four level 5 facilities and

18 six level 4 facilities. As we go through here,

20 some level I to 3 facilities and probation and

21 parole offices. We are not responsible for the

22 health care of anyone who is outside of our

That means if anyone who is on

19 you'll see the different facilities. There are

3 you come to the State. There are no county

4 lockups, no city jails, that type of thing. It's

5 all one system, similar to the public health

There are separate agencies for

- 1 probation and parole who is out in the community
- 2 living, daily living, we are not responsible for
- 3 them or responsible for their health care or
- 4 their pharmaceuticals.
- That's the website. Once again,
- 6 you'll be getting this so that you don't have to
- 7 take a lot of notes. That's why we're going to
- send this to you as quickly as we can.
- Approximately 2,500 employees, 1,700 9
- 10 in the correctional series, correctional
- 11 officers, as you've seen them over the past two
- 12 days. There are 300 probation and parole
- 13 officers. You may see a few of them in your
- 14 workings if you get the contract. But mostly
- 15 it's the correctional officers who your staff
- 16 will be working with. And then there are 500
- 17 administrative and support persons.
- The budget is about 269 million, and 18
- 19 we'll go about how this is split up. Substance
- 20 abuse treatment, education, and then DCI for a
- 21 total of 8.9 million for these programs.
- Health services is 44 million for 22
- 23 health and mental health, and then we have, if I
- 24 remember right, this is -- I've got to look at

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- - 1 this. This is food services, this is clothing, 2 this is transportation, and then this is energy
 - 3 costs.
 - Those don't come out of my budget. 4
 - They come out of a separate budget out of the
 - 6 DOC, but we're responsible for paying all of that
 - 7 through our general funds.
 - These are the level 4 and 5 8
 - 9 facilities. Level 5 is 107, level 4 is 19 -- or
 - 10 23, and then you go down to the other parts
 - 11 within the Department of Correction.
 - Management and operational services,
 - 13 this is the commissioner's office at 21, and then
 - 14 you have facilities maintenance, other
 - 15 administrative, and then HR/EDC. Within our
 - 16 budget, we do have the line for our own personal
 - 17 personnel, who you saw before.
 - This was as of yesterday, and we
 - 19 have the caveat down here to show that the totals
 - 20 fluctuate daily, and as the warden and the dep
 - 21 have told you from here, I think you went, what,
 - 22 down 20 last night, and they may go up 30 today.
 - 23 I'm knocking on wood not that it's going to go,
 - 24 but it's just the way it is.

23 institution.

6 system.

12 in our system.

16 the RFP related to those.

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- 1 This is our breakdown in terms of
- 2 ages. And one of the things that you'll notice
- 3 is these folks who are from 50 and above. I
- 4 think our oldest offender right now is 86, if I
- 5 remember right.
- So we have asked you to focus and
- 7 pharmacy also to focus on elderly persons because
- 8 this is an issue that's coming up again and again
- 9 and again that we need to address that with
- 10 specific programming for our elderly offenders
- 11 because they're with us for many, many years, and
- 12 they're going to continue to be with us.
- The racial makeup, similar to the
- 14 racial makeup that you see in many DOCs
- 15 throughout the country with 56 percent black,
- 16 African American; 40 percent white; 4 percent
- 17 Hispanic; and then other population of less than
- 18 I percent.
- 19 In the Bureau of Prisons, which is
- 20 our level 5 facilities, 1,637 detained, 478
- 21 serving less than one year, 3,265 serving one
- 22 year or more. 56 are indefinite sentences.
- 23 That's something that we do have here in Delaware
- 24 that's an interesting little caveat that we have.

- 1 state in these last 24 hours.
- So Hazel Plant, you were there.
- 3 It's a women's treatment facility. You were
- 4 there. I think you got a very good explanation
- 5 of what Hazel Plant was from the deputy warden.
- Baylor is our only women's facility
- 7 that's a level 5 facility. And, as they reminded
- 8 you, we had a birth on site on Saturday night.
- 9 So those types of things happen, so you need to
- 10 think about that and think about OB/GYN services.
- 11 We do have OB/GYN services in Sussex
- 12 County, so you have to think about the need for
- 13 OB/GYN services in Sussex County because you have
- 14 persons who go from Hazel D. Plant in the Crest
- 15 program to the southern end of the state, so they
- 16 need OB/GYN services while they're in the
- 17 southern end of the state.
- We also do have women, as you 18
- 19 remember on the tour, who come in to SCI for a
- 20 few hours, are booked in at SCI, females that are
- 21 booked in at SCI and then are transported up the
- 22 next morning to Baylor women's facility. So you
- 23 need to think about that when you're doing your
- 24 RFP.

- I will give you some things that you
- 2 need to think about. Things that I say you need
- 3 to think about, they should be in your proposal.
- 4 I don't think I need to say that too many times.
- Webb. This is Webb. It was
- 6 actually part of a larger workhouse. Those of us
- 7 that have been around for a while remember the
- 8 towers, and there actually is one tower that's
- 9 still there. There are 109 beds, but we only
- 10 have 50 people in there right now. And this is
- 11 about the size of the medical right here, this
- 12 table, is about what the size is. So it's very
- 13 small.
- Howard R. Young, you're now at this
- 15 institution. I don't think I need to tell you
- 16 anything else about Howard R. Young. It's a
- 17 great facility, and the best one in the state.
- This is Adult Probation & Parole at 18
- 19 Cherry Lane. We're not responsible for that, but
- 20 I wanted to make sure that I gave probation and
- 21 parole, our community people, their due. So
- 22 you'll see we are going through each of the
- 23 centers.
- 24 There's also New Castle Probation &

- 2 row, and 42 are other sentences.
- Flow of offenders. There are 21,000
- 4 admitted and released each year. Approximately 1
- 5 out of every 34 Delawareans is involved in our
- 6 system.
- This is a breakdown of the state,
- 8 You were at Plummer this morning. You're right
- 9 here at Howard Young. This is the Northern New
- 10 Castle Probation & Parole. Webb, where I'm going
- 11 to show you a picture of. Baylor, you were
- 12 there. Hazel D. Plant is next to it. You have
- 13 New Castle Probation & Parole. Vaughn you were
- 14 at yesterday. CVOP you were at yesterday. This
- 15 is our Central Administration Building, where you
- 16 parked your car yesterday. Dover Probation &
- 17 Parole is close to where we went when we were at
- 18 Morris Community Correction. And then SVOP.
- 19 Sussex Violation and Community is all one
- 20 institution now under one head. Then SCI, you
- 21 were there. Sussex Boot Camp we walked by when
- 22 we were at Sussex. And then these are the
- 23 probation & parole offices. So, as I told the
- 24 people in my van, you took a tour of the entire

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- 1 Parole for the southern part of New Castle
- 2 County.
- 3 Plummer Center, you went to Plummer
- 4 Center, and you were greatly impressed with all
- 5 of the programming that they do at Plummer.
- CVOP is still in New Castle County.
- 7 The dividing lines in Delaware are very
- 8 interesting. They usually go through towns, so
- 9 you have the northern part of the town is one
- 10 county, the southern part of the town is in
- 11 another. So in Smyrna, it's an interesting way
- 12 it splits there and Milford.
- So Central Violation of Probation is 13
- 14 next to Vaughn. It's still in New Castle County.
- James T. Vaughn, you went there 15
- 16 yesterday and got your exercise. It's our
- 17 largest facility. Some people identify it as our
- 18 penitentiary. We have death row there. We have
- maximum facilities there.
- It'll be important for you to think 20
- about both sides of that institution in terms of
- 22 how to put things together and what are the
- 23 important pieces for the maximum side and for the
- 24 general population on the other side. By the

- 1 Crest program is in a two-story building that is
- 2 a dormitory type of building.
- P&P. This is where the current 3
- 4 offices are. They are moving these offices.
- 5 We've gotten approval from the Office of
- 6 Management and Budget to get a new site, so
- 7 they're working on a new site this year. Should
- 8 be operational this time next year.
- Sussex Day Reporting is also a site 9
- 10 for people that are coming in and need to report
- 11 daily for probation and parole. There's also one
- 12 that's on the western side of the county for
- 13 probation and parole that's located in a state
- 14 service center.
- As you came up 13 when we came out 15
- 16 of SCI and you had the prison here, then you had
- 17 Motor Vehicle, then you had a big state service
- 18 center, and then on the left-hand side as you're
- 19 going north was the state troopers barracks
- 20 there. That's why we try to have our services in
- 21 one location, so that's one of the reasons why
- 22 you see Sussex -- in Sussex County we're in the
- 23 state service there in Seaford.
- There are 17 offenders who are 24

- 1 currently pending execution. I can't give you
- 2 any other information but that. You are not
- 3 responsible for anything to do with that
- 4 procedure. It's not your responsibility. The
- 5 only responsibility is the health care up to that
- 6 point.
- Security Housing Unit, we went
- 8 through that. Protective custody, we went
- 9 through those areas yesterday. These are all at
- 10 Vaughn.
- 11 Key, Crest, and Aftercare, you got a
- 12 fairly good discussion when you were at Women's
- 13 about the Key program and some of the other
- 14 programs that are at Women's. And then you also
- 15 saw yesterday the Key program at Sussex, and then
- 16 you walked by the Key program here that's on the
- 17 east side of Howard Young. So we have Key at
- 18 Howard Young, Baylor, and SCI.
- We have Crest primary at CVOP and
- 20 then work release at those other level 4 centers.
- 21 We also have a braille program. Inside Out
- 22 College, that's held here.
- I'm not doing every single program.
- 24 I'm pulling some out. I'm sure the dep and the

- 1 time this contract starts, we should be feeding
- 2 in every single unit except two.
- Kent County facilities. Our Central
- 4 Administration Building, you were there and
- 5 parked there, so you saw how large it is. Morris
- 6 Community Correction, we were there yesterday
- 7 morning also, and it houses our Crest program as 8 they're coming out to work release. Probation &
- 9 Parole Office is kind of right down the street
- 10 next to the river.
- 11 Sussex County. Sussex County SCI
- 12 you visited. It's the one with the big ball
- diamond as you walk through, and some people saw
- 14 the shuffleboard that's there also. Boot Camp
- 15 was that one that was on the left-hand side where
- 16 you saw people shoveling dirt and that type of
- 17 thing. It's a military-style boot camp for
- 18 mostly younger offenders. Not youth. Younger
- 19 offenders.
- 20 Sussex Community Correction is on
- 21 the other side. That's the one we weren't able
- 22 to go to because of lockdown, but it is exactly
- 23 the same setup as CVOP. It looks the same way
- 24 that the building is put together. And then the

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- 1 warden are going, "Yeah, but we have ten other
- 2 programs. Why didn't you mention those?" So
- 3 next time I do this, Phil and Mark, you can say,
- 4 "I want you to highlight these other programs."
- 5 There are vocational training
- 6 programs. We have GED programs. We have
- 7 college-level class programs. You saw some of
- 8 the work release type of program when you were at
- 9 Plummer this morning. We really feel it's
- 10 important for persons who are going from 5 to 4
- 11 and then out, for them to hold a job.
- 12 So one of the big things that we
- 13 changed there at Plummer was the ability for them
- 14 to get onto a computer and to actually find jobs
- 15 that are out there in the community because many
- 16 of the jobs now require you to put an application
- 17 online. In fact, to get to the State, you have
- 18 to do it online. So you can actually go online
- 19 and fill out applications at Plummer.
- 20 P&P activities and caseloads.
- 21 they're part of the Governor's Task Force. Safe
- 22 Streets, which is a program to go out with
- 23 officers that we have, probation officers and
- 24 also Wilmington police officers. Tier III sex

- 1 hazard approach to emergencies.
- 2 System challenges. As I talked
- 3 about earlier, it's really important for you to
- 4 identify in your proposals something about the
- 5 geriatric, aging offender population -- they have
- 6 significant medical problems -- and what will you
- 7 do for the geriatric care of offenders.
- 8 Medical is constitutionally
- 9 required, as most of you know. Most have poor
- 10 care before incarceration, also as you know.
- 11 Chronologically they're older than in the free
- 12 world, and approximately 40 million per year is
- 13 expenditure for offender medical care.
- 14 I put these last two things on
- 15 because it's something you may or may not have
- 16 heard about. I'm sure all of you have heard
- 17 about the Affordable Care Act. You must say how
- 18 you're going to make that work in your proposal.
- 19 It is one of the requirements.
- 20 As many of you may know, if you are
- 21 a detentioner, if you have a health care plan,
- 22 not Medicaid, but if you have a health care plan
- 23 in the marketplace, that marketplace plan must
- 24 continue to keep you on their rolls if you are a

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- 1 offender programs. We have intensive supervision
- 2 and there's regular probation, and then there's
- 3 interstate supervision also.
- 4 You, the medical vendor, is only
- 5 responsible for those persons who are on our
- 6 count. Persons who are on probation and parole
- 7 are not on our count if they're not housed in an
- 8 institution. I say that again and again just to
- 9 make sure everybody understands because we do
- 10 have some questions that come up with that.
- 11 We have correctional emergency
- 12 response teams that are called CERT teams. If
- 13 needed, we use them. There are also crisis
- 14 negotiation teams that are trained, and the
- 15 wardens are very familiar with each of those
- 16 teams, and they're the safety factor, as the
- 17 warden was talking about.
- 18 There's tactical survey with
- 19 infrastructure of facilities and control of all
- 20 environment aspects. And we have an emergency
- 21 preparedness. You will be responsible in your
- 22 proposal to identify an emergency preparedness
- 23 plan for you all, so you need to make sure that
- 24 that's in your proposal also. And we have an all

- 1 detentioner. They cannot drop you in Delaware or
- 2 in anywhere else until you become sentenced. So
- 3 you must have in your plan some way that you're
- 4 going to work with those outside marketplace
- 5 plans.
- 6 Also, Delaware has what's called a
- 7 CMMI/SIM project grant. That's the Centers for
- 8 Medicaid and Medicare and the State Innovative
- 9 Model grant. If you go onto the State of
- 10 Delaware website and go onto the Delaware Health
- 11 Commission website, the Delaware Health
- 12 Commission website will identify and talk about
- 13 the CMMI/SIM project.
- 14 This project will affect Correction.
- 15 We are not sure how it will affect Correction yet
- 16 because they are just putting the final pages
- 17 together on this proposal, what they're doing,
- 18 and how we're going to do it.
- 19 One of the things that they're
- 20 talking about is there will be neighborhoods, and
- 21 the prisons will be part of a neighborhood and
- 22 how the health care is then worked out. So it'll23 be important for you to go onto that site, once
- 24 again. State of Delaware, Delaware Health Care

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- 1 Commission, and then look at the CMMI/SIM grant
- It is something that will affect all 3
- 4 of us in Delaware because it will change the way
- 5 health care is provided by specialists and by
- 6 others and by hospitals in the state. I can't
- 7 tell you how because it's still being developed
- 8 now. So part of it will be your forward thinking
- 9 and seeing how it will affect you as a provider.
- Work force development. Part of our 10
- 11 system changes and we have being doing this, and
- 12 we just went through management development for
- 13 the future where we had around 30 of correctional
- 14 offices in different series who went through a
- 15 management development program, and they actually
- 16 worked with us, with our bureau, to look at how
- 17 to institute some of our training and what we can
- 18 do with our educational development center to
- provide training for our officers.
- And one of the issues is many of us
- 21 are aging out. So this is an issue for all of
- 22 us. As some of the younger people come up, it'll
- 23 be their turn to take over.
- So part of what we understand is the 24

- 1 shape. Some of them are challenged in terms of
- 2 the infrastructure and maintenance issues. Right
- 3 now we're going through a process where all the
- 4 roofs are being looked at, and some of them are
- 5 being replaced. That's part of a statewide
- 6 effort.
- We're also updating all of our 7
- computer operations, and part of that is as we're
- 9 moving towards electronic health records, we have
- 10 to have all of our computers up to date.
- BCH and its mandate, this is what 11
- 12 we're going to do. This is just a quick piece on
- 13 just our bureau. Describe what the Bureau of
- 14 Correctional Healthcare Services is and future
- 15 plans. We were created because of a Department
- 16 of Justice suit that came in.
- We had an agreement with them, a 17
- 18 memorandum of understanding, and our bureau came
- 19 into being because of that. We would like to
- 20 stay out of that since we are now out of that.
- 21 So that means that everyone looks at health care
- 22 and mental health care very carefully because we
- 23 do not want to get into this again. I came here
- 24 for that reason, and I want to keep us out of it.

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- We created a CQI program that
- 2 ensures offenders receive high-quality health
- 3 care. Their care is consistent and evolving with
- 4 clinical standards.
- And this is really small. But 5
- 6 in 2006 we had the MOA. It was ratified. We
- 7 made some changes to DACS, the intake module,
- sick call module, that type of thing. We made
- 9 some changes. We integrated that into -- DACS is
- 10 our Delaware Automated Correctional System. That
- 11 is our system where the EHR is flowing into.
- 12 Right now the intake is all computerized.
- You will not and please do not put 13
- 14 in your proposal an electronic health record. We
- 15 will not entertain that. You are using ours.
- 16 Okay? So just to be really clear, that's not
- 17 part of this proposal. We are already working on
- 18 that. We're doing it ourselves.
- We expanded medical facilities here. 19
- 20 We expanded facilities at James T. Vaughn
- 21 Correctional Center and at BWCI.
- 22 We increased the licensing and
- 23 credentialing requirements with DOC clinicians.
- 24 And we expanded our office. We hired our first

1 need to accelerate the development of managers.

- 2 And we're working on that. We think that that's
- 3 important. It's important for you all too when
- 4 you look at the nursing work force. The nursing
- 5 work force is aging out. Many of us who are
- 6 nurses are starting to think about what we'll do
- 7 after. Some of the physicians are also looking
- 8 at that, so it's something that you need to think
- about as you look at your staff.
- Budgetary constraints. We have a 10
- 11 large expenditure to build and staff facilities,
- 12 as you've seen. It's expensive. You all know
- 13 that from the security side. And, as you've seen
- 14 over the last couple of years, we're having
- 15 diminished resources. So in your proposal, there are 16
- 17 opportunities for you to come up with different
- 18 models, different years for contracts, that type
- 19 of thing. This is your opportunity to put that
- 20 on paper. The State will entertain whatever you
- 21 put on paper as long as you explain what that is.
- 22 So this is an opportunity for you to do that.
- Infrastructure needs. As you've 23
- 24 seen, some of our facilities are in really great

Page 2	25
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- 1 licensed medical director in Dr. Spence, and now
- 2 we have Dr. Carr. We established the bureau with
- 3 licensed persons.
- 4 And we built the new -- you saw the
- 5 new medical facility that we built down in
- 6 Sussex, and the mental health building was also
- 7 built as we moved with these improvements. We
- 8 agreed to an amended one in about 2009/2010 where
- 9 we dropped Sussex off because all of our level 5
- 10 facilities were part of the original agreement.
- 11 Sussex was dropped with that first amendment that
- 12 we had.
- We implemented a CQI program. We
- 14 achieved substantial compliance with a majority
- 15 of the MOA. We continued to work with the feds,
- 16 and they dropped us out as of end of 2011
- 17 into 2012. So we are no longer -- this is a
- 18 pretty quick timeline for most states to get out
- 19 of an agreement with the feds.
- 20 And I think it really shows how in
- 21 Delaware you can work together. We could have
- 22 not done it without security, all the wardens and
- 23 deputies and all the correctional officers
- 24 helping to make this happen.

- 1 So how can we address that and move
- 2 them through the system? Health care and mental
- 3 health are one of the things that we need to do
- 4 in order move them through the system. So that's
- 5 what we're trying to do in our system, and you
- 6 play -- pharmaceuticals and also medical care
- 7 plays a big part in that, as does mental health.
- 8 But mental health is not part of
- 9 this RFP. That's something else. If you are a
- 10 company who has both medical and pharmacy, they
- 11 may not be put together. There are two separate
- 12 RFPs. They must be put in as two separate RFPs.
- 13 I want to say that again. If you're a company
- 14 that has both, you may not join them. They are
- 15 two separate RFPs.
- 16 If they come in as one, they will be
- 17 rejected. They are two separate RFPs. They were
- 18 put out as two separate RFPs. I'm being real
- 19 clear. Everybody understand that? You're
- 20 shaking your heads yes, you understand that.
- 21 They've got to be put in as two separate RFPs.
- 22 It's not one RFP. Two separate RFPs with two
- 23 separate numbers. Okay? I see some not so happy
- 24 faces, but that's the way it is.

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- We could not have done it without
- 2 the health care staff, the mental health care
- 3 staff, and everybody working together and our
- 4 general assembly giving us the money that we
- 5 needed to make sure we had it. So we're pleased
- 6 about that. And I don't want us to go backwards,
- 7 and neither does our new commissioner.
- 8 The BCHS was the first bureau, first
- 9 division that was created since Eisenhower.
- 10 That's how long it takes Delaware to make
- 11 changes. So ours was the first one that was
- 12 created as a division since the Eisenhower
- 13 administration. So we went through an
- 14 organizational restructure, and it's a cultural
- 15 change.
- 16 And we're making a lot of change
- 17 now. You've heard it in terms of, you know, when
- 18 we talk about the cultural change to get people,
- 19 as we were talking this morning at the women's
- 20 prison, about trauma informed care, how we move
- 21 people to understand that many persons who are
- 22 incarcerated, many offenders have trauma in their
- 23 lives, and that's one of the things that has put
- 24 them into our criminal justice system.

- 1 So part of our mission is to look at
- 2 and really address evidence-based practices and
- 3 standards of care. And one of the things that
- 4 Dr. Carr has really been working with our current
- 5 vendor and will continue to work with any vendor
- 6 that we have is how do we look at standards of
- 7 care that are appropriate for today and
- 8 appropriate for correction.
- 9 Because correctional health care is
- 10 slightly different than what we see in the
- 11 community. You have a much better chance of
- 12 having someone for a long period of time, working
- 13 on their health care issues, and hopefully
- 14 getting them in a place where it's really
- 15 positive and so their health outcomes are
- 16 positive. So that's something that we're really
- 17 wanting to continue to work on.
- 18 We right now have all accredited
- 19 facilities for NCCHC. We want to continue that
- 20 accreditation. And the commissioner has chosen
- 21 for us to also go for ACA accreditation, so we
- 22 are starting the process of working for ACA
- 23 accreditation.
- 24 Health care will probably be the

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- 1 first area that we will go for because, as you
- 2 know, ACA has a lot of standards and a lot of
- 3 ways you can slice the cake. But health care
- 4 will be probably one of the first ones that we go
- 5 to.
- 6 And we want to enhance public safety
- 7 and public health through the provision of
- 8 treatment because we know that really we also are
- 9 a public health entity because people come in and
- 10 out of our system so much that we provide a lot
- 11 of the care and a lot of preventive care as
- 12 people go out to make sure that they have a
- 13 continuity of care outside.
- 14 That will be critical as we move
- 15 into the Affordable Care Act in January of 2014
- 16 because we have to ensure, according to the act,
- 17 that there's a continuity of care from inside of
- 18 the institution to outside of the institution,
- 19 especially for those persons who have a
- 20 marketplace plan.
- 21 And if you don't know the stuff
- 22 about the Affordable Care Act, I would suggest
- 23 that there are multiple sites you can go to. You
- 24 really need to get up to speed with the

- 1 today. You have to be able to go to my
- 2 marketplace plan provider. They've already
- 3 provided a physical.
- 4 How are you going to get that
- 5 information and then how are you going to utilize
- 6 that information? Because the care that I'm
- 7 going to be given here, let's say, while I'm a
- 8 detentioner for five or six months, is influenced
- 9 by the marketplace plan that's out there. And
- 10 the marketplace plan may say you get one physical
- 11 a year and you get so many other things, so you
- 12 need to work with that marketplace plan.
- 13 They've already gotten a physical.
- 14 You don't need to do another physical. You can
- 15 get that physical from that marketplace plan
- 16 that's out there and then provide if there's any
- 17 changes. Similar to if somebody comes in and out
- 18 of our system quickly, you don't need to do
- 19 another complete physical. All you need to do is
- 20 check all the things in that physical that
- 21 they've done two months ago and see if there are
- 22 changes.
- 23 So there are some things that you
- 24 need to think about as they relate to the

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- 1 Affordable Care Act because the Affordable Care
- 2 Act Delaware has accepted. We've moved forward.
- 3 Some states haven't. Medicaid has expanded.
- 4 Delaware is moving forward.
- 5 You will see in the next -- this is
- 6 September. In the next three weeks you will see
- 7 websites that will come online. You will see
- 8 advertising that will be coming online. And I
- 9 think, if I remember right, unless they announced
- 10 it this morning because there was a health care
- 11 commission meeting this morning, we will know who
- 12 the vendors will be for the marketplace plans.
- 13 They should be announced in the next
- 14 couple of weeks. So it'll be really important
- 15 for you to look at how that may impact your
- 16 delivery of service.
- 17 You also have to identify how you
- 18 would either collect fees or how you would work
- 19 that out with any of those marketplace plans, and
- 20 then suggestions as to how you would then either
- 21 work with the State on a payback or whatever.
- 22 An example would be let's say if I'm
- 23 in a marketplace plan with X marketplace plan. I
- 24 have my physical last week. I get arrested

- 1 marketplace. The marketplace may say that we
- 2 provide certain hospitalizations. How will you
- 3 work that out with that marketplace plan in terms
- 4 of the hospitalization? Because they will pay
- 5 for it.
- 6 While someone's a detentioner, the
- 7 marketplace plan, if it's part of their plan,
- 8 will pay for that hospitalization. They may pay
- 9 for an outpatient service. How are you going to
- 10 work that out with that marketplace plan? I'm
- 11 giving you ideas in terms of the way you need to
- 12 think about it.
- 13 If you don't have everything worked
- 14 out, that's fine. But these are the things you
- 15 need to start thinking about as you're putting in
- 16 proposals. And if you're putting in proposals
- 17 for other states too that actually are moving
- 18 forward with the Affordable Care Act, you need to
- 19 really think about that as correctional entities
- 20 now because they are covered as long as they're a
- 21 detentioner.
- 22 Once they're sentenced, they're all
- 23 ours, and we have the entire kit and caboodle.
- 24 But while they're a detentioner, if they're in a

	'P Meeting		September 5, 201
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1	marketplace plan, you have to figure out how you	1	the questions have to be in by. We'll then put
	work that out with your marketplace.	1	them up and make sure they're in that next
3		3	Friday.
4	reminded by my staff, I'm not allowed to take	4	And I think two and a half weeks
5		5	after that or three weeks after that our
6		6	proposals are due. Close of business for the
7		7	State of Delaware is 4:30. It is not
8		8	5:00 o'clock. It's not 5:30.
	will try to get them up by next Friday, but I'm	9	There were some proposals that were
	not going to guarantee that. We're going to try	10	rejected because they didn't come in by they
11		1	said, "Oh, we thought the close of business was
	So the earlier you can get them in to us, the	12	5:00." State of Delaware close of business is
	quicker we can answer them.	13	4:30, so they need eastern time. Sorry.
14	As I said before, if there are two	14	Eastern standard time. It'll probably be
15	or three questions that are similar or people	ŧ	eastern no. It'll be eastern standard by that
	have asked a clarification of the same one, like	1	time. So that's close of business.
17		17	It is our intention to have
18	4 100 4	1.8	negotiations completed around Thanksgiving and
19		1	then announcements to be made so that any vendor
20	when you put your proposals together, that you	20	change would have about six months to make the
21	will put them so that they meet what we need here	21	change. And we hope that would give everybody
	in Delaware.	í	ample opportunity to make any changes that we
23	I truthfully thank you all for your	1	would potentially make.
24	patience as we've had to wait, especially this	24	So I think that's going through all
	Page 34		Page 36
1	afternoon. I hope this was helpful for you all	1	the different things I need to do. Once again, I
	to go through this process. We try to make it	1	appreciate your willingness. We're going to go
	fair for everybody across the board, and that's	1	out, get back in the van. We will drive by
	one of the reasons why no questions.	1	Delaware Psychiatric Center, the Mitchell
5	Because someone said to me, well,	;	Building, because you do have responsibility for
6	this is an actual fairer process because at other	6	health care of those persons, especially the
	times they've gone to other places, and		dental care and the outpatient care of those
8	somebody's answered a question here, but then	8	persons.
9	this vendor didn't hear it, and so this vendor	9	Somebody asked if there was a
i.O	thought that they were going to answer the	1.0	specific dental provider. You are responsible,
1	question, but they didn't.	1.1	the medical vendor is responsible for dental
12	So this way what we've seen in the	12	care, so that should be part of your proposal
13	past is it really gives everyone across the board	13	also, dental health care.
14	a fair shake because you'll get the same answer	14	So thank you. That concludes our
Ĺ5	on the website and not a different answer from	15	thanks.
L 6	Jim Welch today and Jim Welch tomorrow.	16	(Proceedings concluded at 2:07 p.m.)
L7	So I really appreciate it. I thank	17	
8	you, and we look forward to the proposals.	18	
.9	Anna, do you remember what the date	19	
0	is? There are some specific dates that I have in	20	
1	my brain that I'm the last date for	21	
2	questions is I don't have that on the tip of	22	
3.0	assistances. Most there I'll sort that as those all	100	

23

24

23 my tongue. Next time I'll put that on there, all

24 the criteria. But there is a specific time when

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	Page 37	
1	REPORTER'S CERTIFICATE	
2		
3	I, SUSAN L. ARNOLD, Registered Professional	
4	Reporter and Notary Public, do hereby certify	
5	that the foregoing record, pages 1 through 37	
6	inclusive, is a true and accurate transcript of	
7	my stenographic notes taken on September 12,	
8	2013, in the above-captioned matter.	
9	IN WITNESS WHEREOF, I have hereunto set my	
10	hand and seal this 9th day of September, 2013, at	
11	Wilmington.	
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17 18	SUSAN L. ARNOLD, RPR	
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